

My Commitment to Privacy and Security

Big Mountain CPA is committed to meeting the information security expectations of its customers and protecting their right to privacy. To this end, I have adopted the **InfoSafe Certification** framework to ensure my cyber risk management and compliance procedures meet or exceed best practices.

A sample list of safeguards I have implemented and am maintaining, includes:

- Security Awareness Training All personnel receive regular training and are tested on cybersecurity best practices for protecting sensitive information.
- **Network and Endpoint Protection** Where possible, anti-malware software that automatically updates and performs regular security scans has been activated.
- External Network Vulnerability Testing Compliance based network vulnerability tests are conducted at planned intervals to identify security threats.
- **Privacy Rights Management** Policies and procedures have been established to comply with the requirements of applicable data privacy laws.
- **Physical Security** Security measures are in place to prevent unauthorized access to buildings, offices, computer equipment and paper documents.
- Access Controls Physical and electronic access to sensitive information is limited to only those personnel whose job duties require access.
- **Email Security/File Sharing** Appropriate steps are taken to protect the transfer of sensitive information through the use of all types of communication.
- **Encryption** Where possible, sensitive information is encrypted to prevent unauthorized access or disclosure.
- **Data Backup** Technical measures are in place to ensure the continued availability of client data during adverse or disruptive events.
- Secure Data Disposal Procedures are in place for the secure disposal of sensitive data and documents.
- Vendor Risk Management Third party service providers that have access to sensitive information are required to follow appropriate cybersecurity practices.
- **Incident Response Planning** Policies and procedures are established to ensure a quick, effective, and orderly response to information security incidents.
- **Third-Party Audit & Certification** Cybersecurity policies, procedures, and security measures have been reviewed and certified by a third-party.
- **Employee Screening** Employees are screened with reference checks and/or background checks prior to employment.

For more information about InfoSafe Certification, please visit <u>www.infosafe.com</u>.